



Tennis New Brunswick

Safe Sport – Responsible Coaching

Policy Statement

May 24, 2019

Tennis New Brunswick in collaboration with Tennis Canada and our provincial tennis partners are committed to making tennis a safe sport option for all Canadians.

Safe and supportive environments are those within which athletes can train and compete without fear of bullying, harassment or abuse. Tennis New Brunswick is committed to protecting the security, safety, and health of its young people, vulnerable persons, staff and volunteers.

Tennis New Brunswick will demonstrate its commitment to safety by implementing current and comprehensive policies, delivering education and training, and by managing allegations and complaints compassionately, fairly and impartially.

Tennis New Brunswick supports and promotes the Responsible Coaching Movement of the Coaching Association of Canada in an effort to keep sport healthy and safe and have pledged to do so. Tennis New Brunswick is guided by the 3 steps to responsible coaching: rule of two, background screening, and ethics training.

Moving forward, the following key areas will be addressed in the Safe Sport work plan led by Tennis Canada in partnership with Tennis New Brunswick and our other provincial tennis associations:

- *Policy Development and Planning* to ensure policies are current and comprehensive



- *Crisis Management* to ensure a level of preparedness in the event of an allegation
- *Communication* to promote safeguarding
- *Insurance* to ensure adequate coverage in the event of an allegation
- *Education and Prevention* to establish an understanding of safeguarding across the organization
- *Sport Culture* to collaborate with other provincial/national sport organizations and partners to influence culture change