



**2021 Canada Summer Games
Niagara, Ontario**

**New Brunswick Canada Games Tennis Team
Selection Criteria**

2021 Canada Summer Games Selection Criteria

i. Background:

The Canada Summer Games are held every four years, and are the showcase of our Training to Compete athletes, as per Tennis Canada's Long Term Athlete Development Model. At the 2017 Canada Games, Team NB finished in 5th place. The 2021 Canada Summer Games will be held in Niagara, Ontario.

Our mission is to identify, prepare and select the best male and female tennis players in the province to represent New Brunswick at the 2021 Canada Games.

The team goal is to improve upon the performance of the last Canada Summer Games with a goal of a top 4 finish.

ii. Team Composition:

Competitors:

Four (4) Males and Four (4) Females

Two (2) Males and Two (2) Females under 16 as of January 1, 2021

DATE OF BIRTH: 2005 or later

Two (2) Males and Two (2) Females under 18 as of January 1, 2021

DATE OF BIRTH: 2003 or later

Team Staff:

Two coaches: one male & one female

The 2021 Niagara Canada Summer Games Tennis Technical package outlines all of the eligibility criteria for the event. It can be found here once it is available:

https://www.canadagames.ca/2021-summer-games?_ga=2.61474284.1101092520.1549641151-1520006757.1546891509

iii. Selection Committee:

The selection committee for the 2021 Canada Summer Games Tennis team includes the Head Coach, the Assistant Coach, and the Tennis NB Executive Director. These said people will make the decisions on the final roster. The coaching staff will determine the playing partners and selected disciplines for each player at the Canada Summer Games. It should be noted that partners may be chosen based upon the ability to play as a team, not necessarily on personal ability/achievements.

iv. Team Selection:

1. The Canada Games Selection Process will be primarily based on the National Roger's Rankings system currently in place across the country. All members in good standing with Tennis New Brunswick are eligible to be included in the Roger's Rankings based on their playing activity and have the ability to move up or down in the rankings based on performances in any sanctioned tournament held anywhere in Canada.

Time line for the process is as follows and players will be contacted in winter 2019/20 with the details on the selection process. At this point, all matches played in all sanctioned events will affect a player's ranking and subsequently their ability to move up in the standings as time goes by. Players will be invited to the Canada Games training sessions listed below based on their rank as of one week prior to the date of the training.

Winter 2019/20:

The process begins as the ranking system is already in place and underway.

Player identification and information release.

Winter 2019/20 Training:

Players are invited to participate in the Team Program with training camps scheduled to accommodate maximum opportunity to compete in tournaments scheduled. The top 6 ranked in the U16 division and top 6 ranked in the U18 division (boys & girls) (minimum) Canada Games aged athletes will be invited to attend. Note that a division is defined as an age category. In the Canada Games, there are two divisions – U16 & U18.

Winter 2019/2020 Competitive Opportunities include but are not limited to:

1. Atlantic Circuit Events
2. Atlantic Championships
3. National Championships
4. Provincial Junior and Open Events

Summer 2020 Competitive Opportunities include but are not limited to:

1. Tennis NB Provincial Circuit Events
2. Atlantic Circuit Events
3. Tennis NB Junior Provincial Championships
4. Atlantic Championships
5. National Championships
6. Tennis NB Open Events
7. Junior/Open Events in Other Provinces

Summer 2020 Training:

Players are invited to participate in the Tennis NB Provincial Team Program with training camps scheduled to accommodate maximum opportunity to compete in tournaments scheduled. All Canada Games aged athletes are invited to attend.

September 2020:

Canada Games Rankings Tournament. Top 6 ranked players in each division (six of each gender in each age group).

Winter 2020/2021

Top 3 (maximum) ranked players in each division will be named as the core 2021 Canada Games Tennis Team (12 maximum) and will continue on in the process. If additional spots are available due to lack of numbers in a particular division, more than 3 may be named in another division.

Winter 2020/2021 Competitive Opportunities include but are not limited to:

1. Atlantic Circuit Events
2. Atlantic Championships
3. National Championships

Winter 2020/2021 Training:

Training sessions will be scheduled once core team is determined.

May/June 2021:

Spring/early summer competitions, doubles training, provincial team training and final Canada Games Rankings Tournament.

July 1st 2021:

Final team roster and alternates announced based on rankings.

2. Based on the Tennis Canada Rankings and in consideration of Special Exemptions and Special Circumstances, the Canada Games Selection committee will select/name the Team New Brunswick roster composed of four (4) males and four (4) females. The top 2 ranked U16 players shall be selected first and then the best 2 remaining at U16 or U18. An alternate for the U16 and U18

categories male and female may also be named based on the ranking list at the conclusion of the final rankings tournament and the core team training/competition stage.

3. Participation Requirements: Participation in all events is not mandatory. However, it is strongly recommended that each player meet with Canada Games coaching staff to develop an appropriate training and competition calendar. Participation in Canada Games Rankings tournament is mandatory.

All athletes are expected to participate fully in the Tennis NB Provincial Team Program or other Tennis Development program approved by the Selection Committee. Players who the Selection Committee feel are failing to participate fully in an approved program either through lack of attendance, or the commitment demonstrated to the program will be given a written warning outlining the concerns of the Committee. If the Selection Committee feels that the athlete continues to fail to demonstrate the appropriate commitment to a program, they shall write a second time to the athlete dismissing them from the Canada Games process and outlining their reasons why.

Injury and Illness Post Selection and Pre-Games:

In the case of an injury or illness post selection, but pre-Games up to the Games, the Selection Committee may require the athlete to demonstrate their fitness or provide a medical doctor's note stating that they will be fully fit in time to perform at the Games. If an athlete is unable to meet this requirement, the Committee may remove the player from the team and appoint an alternate as a replacement.

Code of Conduct:

All team members are required to commit to Tennis NB's Code of Conduct. This applies throughout the selection, preparation and Games phase of the process. Failure to adhere to the Code, may result in consequences up to and including removal from the team. Please refer to the Tennis NB website for the Code of Conduct.

4. Special Exemptions: In the event that an athlete has not achieved a sufficient ranking to be selected to the core team, the athlete may request a Special Exemption. In granting a Special Exemption, the Selection Committee is providing the athlete with an opportunity to be included to the core team portion of the Selection Process providing certain conditions are met. The athlete will be added to the training group and will not replace an athlete who has earned their place through the ranking system described in this document.

Special Exemptions

A Special Exemption will be considered under the following circumstances:

- The athlete was unable to participate in one or more of the Selection Events due to **Exceptional Circumstances**,

Or,

- The athlete was unable to participate in one or more of the Selection Events due to their participation in a Tennis specific training program/competition at an out of province venue that has been approved by the Canada Games team coaching staff. Such programs may include, but are not limited to Summer

Tennis Camps, National Team Training and attendance at a Tennis School.

Or,

- The athlete is living out of province, but following a training program that has been approved by the Canada Games team coaching staff.

And, granted when the following condition has been met:

- Recent past results **clearly** demonstrate that the athlete has **consistently performed** at a level that would have earned them a place in the core team portion of the Selection Process.

5. Exceptional Circumstances: An exceptional circumstance is an occurrence over which the athlete has very little or no control. Examples include serious injury, major illness, or a critical family issue. Exceptional circumstances do not include participation in another sport related event(s) or academic obligations. The Selection Committee will consider exemptions for academic obligations as they relate to university students on an individual basis. In the case of injury or illness, the Selection Committee may require a doctor's note.

Exceptional circumstance requests must be made in writing (preferably e-mail) to the Chair of the Selection Committee as soon as possible prior to the event or within one week of an event where it was not possible to provide prior notice.

Selection by Special Circumstance

Athletes can request, and the coaching staff may grant, selection to the team based on Special Circumstances. A player shall only be placed on the team due to this clause when the following conditions are met:

1. The athlete's results over the past 12 months clearly demonstrate that he or she would have won a spot on the team if not for **Exceptional Circumstances**. If an athlete wishes to claim Exceptional Circumstances for any event in the selection process, the request must be made in writing and sent to the Coaching Staff prior to the event, or as soon as possible following the event.
2. The athlete was unable to participate in one or more of the Selection Events due to **Exceptional Circumstances**.

Appendix 1: Appeal Procedure

An appeal shall be heard ONLY on the grounds that the process and/or final decision were flawed, and not because the athlete did not agree with the selection.

The following scenarios would be eligible for appeal if an athlete felt that:

- 1) The Canada Games Staff made a decision for which it lacked the authority.
- 2) The Canada Games Staff failed to follow the procedures outlined in the Tennis New Brunswick Selection Criteria.
- 3) The Canada Games Staff made a decision that was influenced by bias.
- 4) The Canada Games Staff failed to consider relevant information or took into account irrelevant information in making a decision.
- 5) The Canada Games Staff exercised its discretion for an improper purpose.
- 6) The Canada Games Staff made a decision that was unreasonable.

Appeal Time Lines:

The athlete shall be given 48 hours to request an appeal. The athlete must present their request in writing to the Chair of Appeals Committee of Tennis New Brunswick. This written request must be forwarded to the Tennis New Brunswick office by mail, courier or e-mail.

Tennis New Brunswick's Appeals Committee shall review the letter and decide whether or not the request has basis for a hearing. They shall also review all selection documentation from the Canada Games Staff.

If there are no legitimate grounds, the Chair of the Appeals Committee shall call the athlete advising him/her of the decision. This will be followed up by a formal letter to the individual.

If the Appeals committee feels that there are grounds for an appeal hearing, the following procedures will take place:

- a) The Chair of the Appeals Committee shall select a designated location, date and time to hear the appeal. This will be completed no more than 48 hours after receipt of the appeal request.
- b) The Appeal Committee shall hear the athlete's complaint. He/she may be accompanied by an advocate (parent, guardian, legal advisor)
- c) The appeals Committee shall hear from the Canada Games Staff.
- d) The Appeals Committee shall make a final decision within three (3) days of the appeal hearing and the decision shall be final and binding.
- e) The Chair of the Appeals Committee will contact the coach no later than 24 hours after the decision has been rendered to advise him/her of the

outcome. This will be followed by a copy of the formal letter sent to the athlete and a copy of the appeal findings and recommendations.

The appeal committee shall be comprised of:

- 1) Chair (Tennis New Brunswick President)
- 2) Coach Representative (individual not involved with Canada Games Program)
- 3) Officials Representative
- 4) One Athlete Representative (retired)
- 5) One other impartial individual

Any athlete who submits an appeal request must be prepared to finance hi/her own expenses during the processes. Tennis New Brunswick will make every effort to minimize such costs.

APPENDIX 2: CODE OF CONDUCT

1. All athletes are subject to and must respect the rules of tennis and the Code of Conduct as set out in the Tennis NB Code of Conduct yardstick.
2. All athletes must respect the curfew as established by the coach.
3. All athletes caught using drugs, alcohol, or any illegal substance will be subject to disciplinary measures.
4. All athletes causing damages during any event will be asked to pay for them and would be subject to disciplinary measures.
5. All athletes must attend all team practices, meetings, and tournaments, and be on time, unless excused by the coach.
6. All athletes engaging in any illegal or criminal activities (such as gambling, smuggling, stealing, assault, etc.) will be subject to disciplinary measures.
7. All athletes with unacceptable language, behaviors, and efforts, judged by the coach and/or manager would be subject to disciplinary measures.
8. All athletes must respect the demands of the coach and show respect at all times.
9. All athletes must respect the Fair Play principles.

ALL ATHLETES, WHO DO NOT ADHERE TO THE CODE OF CONDUCT AS MENTIONED ABOVE, WILL BE SUBJECT TO THE FOLLOWING DISCIPLINARY MEASURES.

First Infraction: Rules (1,2,5,7,8,9)

The athlete will receive an official verbal or written warning, and will have to sign a probation agreement with his or her parents, before being able to participate in any Canada Games Training Team activities.

Rules (3,4,6)

The athlete will be automatically suspended from the Canada Games Training Team for a period of time determined by the coach.

Second Infraction: Rules (1,2,5,7,8,9)

The athlete will be automatically suspended from the Canada Games Training Team for a period of time determined by the coach.

Rules (3,4,6)

The athlete will be automatically suspended from the Canada Games Training team and any Tennis NB activities.

Third Infraction: Rules (1,2,5,7,8,9)

The athlete will be automatically suspended from the Canada Games Training Team and any Tennis NB Activities.



I _____ (print name) have read the Code of Conduct and fully understand the rules and the discipline measures of not adhering to the above.

Player's Signature _____

Parent's Signature _____

Date _____